



10 May 2024

H.E. Antonio Guterres
Secretary-General
United Nations
New York, NY 10017 USA

Dear Secretary-General,

At Vibrantz Technologies, our core purpose is to bring color, performance and vibrancy to life. This purpose serves as a guide for our 4,000-employee organization as we work each day to bring about the most good we can in the world for all our stakeholders, including the communities where we operate and the planet we all call home. We believe positive impact is achieved through a strong combination of environmental responsibility, social connectedness, ethical governance and financial discipline, and have sustainability at the heart of our corporate strategy.

To this end, I am delighted to affirm Vibrantz's support for the Ten Principles of the United Nations (UN) Global Compact on human rights, labor, environment and anti-corruption. This letter is intended to express our commitment to making the UN Global Compact and its principles part of the long-term strategy, culture and everyday operations of our company, and to devoting our time and energy to projects that advance the UN's broader development goals, particularly the Sustainable Development Goals (SDGs). Vibrantz will gladly share this commitment with our stakeholders and the public.

We understand a key requirement for participation in the UN Global Compact is an annual submission of a Communication on Progress (COP) describing Vibrantz's efforts to implement the Ten Principles. We pride ourselves in being ethically centered, support accountability and transparency, and commit to reporting on progress starting the calendar year after joining the UN Global Compact, and annually thereafter according to the COP policy. This includes:

- A statement signed by me, the Chief Executive Officer, expressing continued support for the UN Global Compact and renewing Vibrantz's ongoing commitment to the initiative and its principles. This statement will be separate from this initial letter of commitment to join the UN Global Compact.
- The completion of the online questionnaire of the COP through which we will disclose Vibrantz's continuous efforts to integrate the Ten Principles into our business strategy, culture and operations, and contribute to UN's goals, particularly the SDGs.

We thank you for your consideration of our commitment statement and online application.

Most sincerely,

A handwritten signature in blue ink that reads "Michael Wilson".

D. Michael Wilson
President and Chief Executive Officer

Vibrantz Technologies Inc.

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